
JOB DESCRIPTION

JOB TITLE	Lead Practitioner
LOCATION	Energy Coast UTC, Blackwood Road, Lillyhall
SALARY	L1-L5
RESPONSIBLE TO	Head of Department

OVERALL PURPOSE OF JOB

To develop the department into a team of excellent teachers and work across the school to support and develop staff and students.

To carry out the functions of an outstanding teacher in accordance with the aims of the Trust, leading on the improvement of teaching skills through modelling high-quality teaching, coaching and training.

DUTIES AND RESPONSIBILITIES – Lead Practitioner

- To agree, monitor and evaluate the subject pupil progress targets in KS4 and KS5 public examinations to make a measurable contribution to whole school targets.
- To lead curriculum development to ensure the delivery of an appropriate, comprehensive, high quality and cost effective curriculum programme.
- To create a subject development plan which contributes positively to the achievement of the school development plan and which actively involves all subject teachers in its design and execution.
- To engage all subject staff in the creation, consistent implementation and improvement of schemes of learning which encapsulate adaptive teaching.
- To lead all raising achievement strategies.
- To review teaching and learning, monitoring the progress of pupils identified as requiring additional support to ensure all pupils are engaged in their learning and achieve success.
- To provide regular feedback for subject colleagues in a way which recognises good practice and supports their professional development priorities resulting in a tangible impact on student learning.
- To ensure all subject staff understand, and are actively implementing, the key aspects of the UTC policies for behaviour management.
- To oversee and evaluate the subject budget allocation to ensure the budget is spent in line with subject learning priorities and best value principles.
- To act as a role model in leading subject staff in own high quality teaching, continuous professional development and professional presence in the department.
- To contribute to the development of whole school strategic planning and policies.

DUTIES AND RESPONSIBILITIES – TEACHER

- To maintain a thorough and up-to-date knowledge of the teaching of your subject and take account of wider curriculum developments, which are relevant to your work.
- To teach students according to their particular needs, including the planning, differentiation, preparation and assessment of work in line with the policies of the UTC.
- To implement and maintain good classroom management and follow UTC policies for behaviour management.
- To plan lessons and sequences of lessons to meet students' individual learning needs.
- To assess, monitor and record the progress of students in your teaching and tutorial groups; give them constructive feedback, targets and advice; and report their progress to, and discuss their progress with, their parents/carers.
- To ensure that, as a result of your teaching, your students achieve well relative to their prior attainment, making progress as good as or better than similar students nationally.
- Within the framework of the UTC's Performance Management and CPD policies, take responsibility for your own professional development and use the outcomes to improve your tutoring and teaching and your students' learning.
- To contribute to extra-curricular activities.
- As a form tutor provide pastoral support for a group of students.

OTHER SPECIFIC DUTIES

- To continue personal professional development as required.
- To understand the implications of the Freedom of Information Act and the Data Protection Act and other legislation to ensure confidentiality of records and information is maintained.
- To attend staff and other meetings and participate in staff training and development events as required.
- To actively engage in the performance review process.
- To adhere to the UTC's policies and procedures with particular reference to Child Protection, Equal Opportunities and Health and Safety.
- To lead by example and set a professional tone for behaviour, both as a role model and by supporting the culture of mutual respect between students and colleagues.
- To understand the safeguarding requirements of the UTC and ensure compliance with the policy.

The person undertaking this role is expected to work within the policies, ethos and aims of the UTC, to carry out such other duties as may reasonably be assigned by the Principal, and to play a full part in the life of the UTC supporting its distinctive mission and encouraging staff and students to do the same.