

<b>Education, Training and Qualifications</b>		
	<b>Essential</b>	<b>Desirable</b>
Level 2 qualification for Teaching Assistants		X
English and Maths qualifications at GCSE grade C or above, or equivalent		X
Evidence of and commitment to continuing professional development		X
<b>Experience, Knowledge and Skills</b>		
Experience of working with young people of a relevant age		X
Experience of or strong interest in working with young people with additional needs		X
Experience of or strong interest in working with and an understanding of ASD, ADHD and other relevant disorders or medical conditions		X
An understanding of relevant policies/codes of practice and awareness of relevant legislation		X
An understanding of the national curriculum and other learning programmes		X
An understanding of principles of child development and learning processes, in particular barriers to learning		X
An understanding of the range of support services/providers		X
An understanding of vocational education (Construction or Engineering)		X
The ability to plan effective actions for students at risk of underachieving		X
The ability to self-evaluate learning needs and actively seek learning opportunities	X	
The ability to work constructively as part of a team, understanding classroom roles and responsibilities and own position within these	X	
Good working knowledge of Microsoft Office	X	
<b>Personal Attributes</b>		
The ability to relate well to young people	X	
A passionate commitment to the Energy Coast UTC and the value it will bring to students and the community	X	
Demonstrate a personal commitment to equality, diversity and inclusion	X	
The ability to demonstrate high aspirations and expectations for all young people	X	
Committed to safeguarding and promoting the welfare of young people	X	
High quality organisational skills	X	
Excellent interpersonal skills with a high level of emotional intelligence.	X	
Willingness to take a part in the wider life of the UTC	X	
Willingness to play a part in relevant training and knowledge	X	
Enhanced DBS clearance.	X	